

## WHO IS ANDREW STEWART

Many Vet's members have asked me, "who is Andrew Stewart". This has led me to disclose what I know about his behaviour at your Golf Club. After all he is the one who wants TRANSPARENCY.

He is the person who does not hold any official position at the Cooroy Golf Club yet believes he has your backing to run the club from the outside. A very easy thing to do when you don't need to follow any rules. He wants to MANAGE you all.

He is the person whose behavioural history towards our Ex-Manager, Staff, Management Committee, and Members, has seen him feature in the many incident reports seen below.

He is the person who has a history of complaining about the many work projects that have been completed on our course. He is the type of person who condones going against your Golf Club, and dobbing them in to the Noosa Council.

He is the person who is trying to suck you in by making statements that have no substance.

He is the person who tells you that the statement "a well-run club doesn't need volunteers", means something else.

He is the person trying to suck you in by making statements referring to the "Office of Fair Trading". Queensland alone received 20,985 similar complaints last year. We have not heard from them and will deal with this if we ever do.

He is the person who sometimes goes under the name of LEON STEWART. Both he and Jeff McDonald's childish and demeaning remarks on social media are testament to my previous comment regarding their actions being "petty and pathetic". Would you want people who can't act like responsible adults running your club?

On the 1<sup>st</sup> December 2020

Andrew Stewart is the person who triggered off the following complaint by the then Greens Director Ian Lumsden.

To: secretary@cooroygolf.com.au

Subject: Andy Stewart

Date: Tue, 1 Dec 2020 09:32:36 +1000

Message-ID: <5CBDC253-6D09-475B-8C4A-44E541F30DD6@bigpond.com >

Dear Andrew,

Andy is very aggressive every time he sees a tree being cut down.

This needs to be discussed at the next meeting, he also questions the green staff and can get very agro when told to go away and play his golf and leave us alone.

Regards.

Green Director

Ian Lumsden.

On the 3<sup>rd</sup> February 2021

Andrew Stewart is the person who behaved in a manner that warranted Wayne Patston to lodge this incident report below.



ABN 74 635 574 801

PO Box 28 Cooroy Qld 4563

Phone (07) 5447 6258 website [www.cooroygolf.com.au](http://www.cooroygolf.com.au)

### Incident Report Form on Bullying and Violence

Name (person reporting) Wayne Patston

Contact number 0487383526 email address MANAGER@COOROYGOLF.COM.AU

Date of incident 3/2/21 Time of incident 6:30 AM

#### What happened (describe incident and or behaviour)

ANDY STEWART APPROACHED ME AT APPROX 6:30AM AND QUESTIONED ME REGARDING COUNCIL'S RESPONSE TO HIS COMPLAINT. HE SAID THE COUNCIL CONTACTED HIM AND SAID THAT THE CLUB HAD TO FOLLOW NEW LAWS AND PROCEDURES REGARDING TREE REMOVAL. HE SAID THIS IS GOOD FOR THE CLUB. I SAID IT WAS GOOD FOR HIM. HIS REPLY WAS (FUCK YOU), HE THEN WALKS OUT. HE THEN CAME BACK INTO THE CLUB AND WAS STALKING AT ME VERY AGGRESSIVELY. MAKING ME VERY UNCOMFORTABLE. I DON'T NEED TO BE TREATED LIKE THAT.

Did it happen to you or someone else? NO

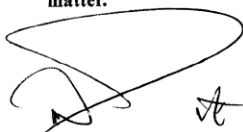
Who was involved? ANDY STEWART + WAYNE PATSTON

Were there any witnesses? NO  
(statement from witness)

Was any action taken at the time? NO

Was the incident reported at the time? \_\_\_\_\_

This Incident Report will be submitted to the Club Manger and if he is unable to resolve the matter then the Cooroy Golf Club's Complaints procedure will be used to resolve the matter.



3/2/21

On the 5<sup>th</sup> February 2021

Andrew Stewart is the person who complained to Noosa Council regarding tree removal on our golf course, resulting in this complaint by Wayne Patston. Is this the action of a good member? See below.

**From:** <manager@cooroygolf.com.au >

**To:** "Andrew Dick" <secretary@cooroygolf.com.au >

**Date:** Fri, 5 Feb 2021 11:12:37 +1000

**Message-ID:** <000301d6fb5b\$fe1282b0\$fa378810\$@com.au >

Hi Andy, could you please ad to my Andrew Stewart complaint that today Friday 5th February 2021 , He came in after golf and heard him talking to Bob Noble regarding getting him a drink , he said he has better things to look at then that (me) . His snyde remarks again towards me are not called for and is making me very uncomfortable behind the bar.

May i suggest that he can be brought to the committee meeting and explain his actions towards me and the club and the reason why he went to Noosa Council with his complaint about tree revomal.

Regards Wayne

On the 28<sup>th</sup> March 2021

Andrew Stewart is the person who warranted the Men's Captain Mitch Davies to complain about his intimidatory behaviour towards our then manager Wayne Patston. See below.

**From:** Mitch Davies <mitchelldavies09@gmail.com >

**To:** Andrew Dick <secretary@cooroygolf.com.au >

**Subject:** Andy Stewart.

**Date:** Sun, 28 Mar 2021 14:44:06 +1000

**Message-ID:** <CAJRj\_xCxsr2jH6pM30TKMweRw6f8ze9+E0ezgxsgWaR1+xn77w@mail.gmail.com >

Hey there guys, I made an observation yesterday morning and noticed that the behaviour from Andy Stewart towards Wayne Patston is continuing despite our letter of conduct being put out throughout the club. My personal oppinion is that this needs to be addressed. Once again no worker/member or visitor should be intimidated. I'm afraid that if this doesn't get addressed in the right manner it could escalate into something un-manigable.

Yours truly,  
M. Davies.

On the 30<sup>th</sup> October 2021

Andrew Stewart is the person who made lurid gestures towards a female member on our golf course, see the incident report below.

**From:** Andrew Dick <secretary@cooroygolf.com.au >

**To:** Andy Stewart <andystew\_62@live.com >

**Subject:** Saturday 30th October

**Date:** Thu, 4 Nov 2021 15:37:23 +1000

**Message-ID:** <c4744758-5e3d-c5e3-1337-de55d32079d0@cooroygolf.com.au >

**Attachments:** COOROY GOLF CLUB INC CODE OF CODUCTV1 Changes pdf.pdf

Dear Andrew,

The Committee has received a complaint from Terri Cairns that you made a lurid gesture towards her whilst she was on the 9th green and you were on the 14th fairway. This occurred on Saturday 30th October during the foursomes event.. This behavior is not acceptable and we remind you of the Clubs code of conduct (attached) and the consequences if this incident is proven.

Yours Faithfully  
Andrew Dick  
Secretary

In September 2021

Andrew Stewart's behaviour in regard to micromanaging the green staff whilst not holding any official position, triggered off this complaint from Greens Director Ian Lumsden.

*Greens Directors Report*

*Green staff – still have a problem with members talking to staff with perceived various problems with pin placements etc. Andrew Stewart is continuously speaking with Greens Superintendent.*

*Ian Lumsden*

*Greens Director*

On the 6<sup>th</sup> November 2021

Andrew Stewart and his associate Jeff McDonald continued to harass Wayne Patston as per the incident report below.

**From:** Cooroy Golf Club <manager@cooroygolf.com.au >

**To:** Andrew Dick <secretary@cooroygolf.com.au >, President Cooroy Golf <president@cooroygolf.com.au

>, Peter Piggott <peterjpiggott@gmail.com >

**Subject:** Bullying staff member

**Date:** Sat, 6 Nov 2021 13:01:52 +1000

**Message-ID:** <E93B9EB5-D78F-4E65-B2C8-58D5FBB5AD77@cooroygolf.com.au >

Jeff MacDonald placed (why vote for JMac as president) sheets on every table when I came to work so I rang Andrew and Greg and Peter to get clarification on why they were there, it was proposed to leave them on the bar for members to peruse. Jeff MacDonald came in after golf sat down and continued to say I have spoken to the committee and now it has changed how convenient, I was at my computer entering invoices when I look at him he stared at me and said in a loud voice ( someone is past his used by date ) Mitch Davies told him and Andrew Stewart that it had to stop and there was a procedure in place for the AGM. I felt very intimidated, I felt bullied and I am very upset at the moment. I will be seeing my local GP on Monday to deal with stresses in my life and this is one of them.

Regards

Wayne Patston

## Exerts from Jeff McDonalds reply to these accusations, leave no doubt to his feelings towards our ex-manager Wayne Patston.

*"In all businesses, people, policy and procedures reach their use by date and no business is exempt from that happening. Whether it be 5 years 10 years or 17 years it happens and in my opinion this business is not exempt.*

*The committee, management and staff all the way down the ladder have a use by date. Part of what I want to change if elected is change what has reached its use by date and bring improved business practice to our business.*

*The clubhouse should be the most profitable part of the business and is where a review should start."*

*I found it bizarre that Mr Patston asked me on 9/10/2021 " not to sack him if was elected President ." That said, I do now understand, after reading the financials supplied at the AGM, why Mr Patston would have some concerns about job security given the financial performance of the business over the last 12 months. Turnover down 5.75 %, Gross Profit down by 10 per cent, costs increased by 15 per cent and surplus significantly reduced by almost 60 per cent when compared to the previous year.*

*It is also concerning that the Manager who has been in that role for longer than the depreciable life of those assets cannot advise or disclose what those assets are. Not many successful businesses would retain the person or persons responsible for those collective outcomes.*

### On the 4<sup>th</sup> August 2023

**Andrew Stewart is the person who received this warning letter due to his continued publishing and posting of misinformation as well as the maligning of the Management Committee.**

Andrew Stewart  
24 Olivine Street  
COOROY  
Qld 4563 4/8/2023  
andystew\_62@live.com

Dear Andy,

Re: Misinformation to members.

The Management Committee acknowledges that there will be a diversity of views in relation to the GemLife proposal, however, we have a responsibility to ensure that misinformation and false state-ments are corrected to allow members to be fully informed of the relevant facts. The Committee has on numerous occasions countered this misinformation to give the members a bet-ter understanding of what has been offered and to dispel the language used to misrepresent what has been proposed.

The open letter which you have circulated is clearly another attempt to misinform.

The statement that the Club will be renamed, the Golf course will cease to exist are not based on any evidence and are examples of a spurious untruth, designed to scare the Members. Your involvement in a channel 7 news report which was filmed on Club property without authorisation of the Management Committee has exposed the club to liability claims. Any use of the Club's facilities to host media events, must be authorised in writing by the Management Committee

The continued publishing and posting of such misinformation as well as the maligning of the voluntary Committee is conduct that is prejudicial to the interests of The Club, which is conduct that can poten-tially lead to a suspension or termination of your membership.

Yours Faithfully

Andrew Dick  
Secretary

Andrew Stewart is the person who due to his ongoing complaints and snide remarks to Staff, Management, and Members, has made the CGC the unpleasant place it is today. This has been going on for years.

WHAT WOULD YOUR GOLF CLUB BE LIKE AT IF ALL OF ITS MEMBERS  
BEHAVED IN THIS MANNER.

This is also an opportune time to show you more TRANSPARENCY in regard to some of the others who think that their PUTIN like dictatorship move of becoming your Temporary Committee should not occur.

We need to look at why Keith Harkins and Jeff McDonald resigned their positions as President and Secretary last year. Perhaps they should be reported to the "Office of Fair Trading" for operating outside their designated authority. This underhand activity took place whilst the CGC had an obligation with Gemlife.

*Dear Members,*

*I would like to take this opportunity to clarify a few points regarding the SGM on Tuesday 28th March.*

*During my time as President I always made it clear to all Members that I was available for conversation if anyone had something they needed to discuss, I saw this as part of my obligation as President. Keeping this in mind, towards the end of my term last year I was approached by Keith Harkins and Bob Noble who asked if I would be available to have an off the premises meeting with themselves and Noosa councillor Brian Stockwell.*

*The subject would be an idea/ proposal which would be an alternative to Gemlife. I agreed to meet and listen to what they had to say.*

*The meeting took place at a coffee shop in Cooroy, where the idea of Noosa Council purchasing the CG Clubs back nine holes for an undecided amount of money, and then Noosa Council leases that land back to CGC for an agreed amount.*

*The Councillor was extremely confident in getting the agreement of other councillors to get this through. His words were that they (council) will keep Gemlife tied up in court for as long as it took to stop the project in its entirety.*

*At the conclusion of this meeting I was asked to keep this all in confidence.*

*As the President of the Golf Club and always having the Club's best interest at heart, I went away and sat on this proposal, spoke to no one, and thought it through for a week or so.*

*My conclusion was, in my opinion, that the whole idea of selling off our land to a Council could only end to the detriment of the future of our Club.*

*Past Committees had worked hard to allow us to actually own that land. A great achievement. Having reached my conclusion I then informed the other Members of the executive of what had occurred and stated that I felt morally obligated to let others know of their intentions. Keeping this from our members was deceitful in many ways.*

*In conclusion not long after these events my tenure as President ended. I feel strongly that the Members need to know that in my opinion at least, this is still the plan of a number of your now incumbent Management Committee Members.*

*Please ask the question. Are they acting in the best interests of our Golf Club or are they deceitfully acting on a hidden agenda of their doing.*

*Kind regards.*

*Terri Cairns Member Number 974*



Management Committee members including Peter Piggott, Rod Booth, and Andrew Dick did not know anything about this secret deal, until they received the following message from Noosa Council.

Good morning Keith apologies for the delay in getting back to you. With regards to next steps, I would suggest if Cooroy Golf Club are serious about wanting Council to consider purchase of the Golf Club, the Golf Club should write to Council formally indicating this, outlining specifically what the Club are seeking and why, including indicative valuation.

This information would be required in order for Council to properly consider your proposal.

Don't hesitate to call me if you wish to discuss.

Thanks so much

**Kim Rawlings**

Director Environment & Sustainable Development  
Noosa Shire Council

Phone: 07 5329 6122

Mobile: 0409 172 189

Email: [kim.rawlings@noosa.qld.gov.au](mailto:kim.rawlings@noosa.qld.gov.au)

Website: [www.noosa.qld.gov.au](http://www.noosa.qld.gov.au)

Location: 9 Pelican St, Tewantin

Mail: PO Box 141 Tewantin Qld 4565



Both Keith Harkins who by this time was President and Jeff McDonald Secretary were questioned about this at a Management meeting. They refused to acknowledge that any of this took place even though the letter starts off "GOOD MORNING KEITH". The minutes of this Management meeting would have been taken by Jeff McDonald as part of his duty as Secretary. There have been numerous requests for the minutes on this meeting and all requests denied. Not long after this they both resigned. Ask Jeff about a lack of TRANSPARENCY. Where are the minutes?

These people still bear a grudge against anyone who campaigned for the "Gemlife" deal to proceed.

As you know "Gemlife" have just concluded a drawn-out court case against Noosa Council and co-respondent CARA. The result should be known within 2 to 3 months.

You have to ask yourself why Keith Harkins and Jeff McDonald would find it necessary to join CARA as soon as they resigned their positions on the CGC Management Committee.

Why was Andy Stewart the only person parading around in a shirt "JOIN CARA" plastered all over it at the SGM.

Why did Keith Harkins and Bob Noble stage a secret meeting with a Noosa Councillor in regard to the CGC selling the back nine of your golf course. This back door negotiation without any knowledge or consultation with YOU or the other members of the Management Committee.

Now on a more personal note I would ask you to think about why I should be removed from my position as Vice-President. Dig as far as you like, and you won't find any dirt on me. What I am guilty of is being committed to doing all I can to assist the Cooroy Golf Club. I am also guilty of pouring in plenty of financial support to the Cooroy Golf Club in the way of sponsorship and donations. I am also guilty of spending 11 years of my time and effort as Cooroy Veterans Golf Captain. I have received 2 verbal complaints in these 11 years, it is quite a coincidence that one of these came from Jeff McDonald. In this capacity and as Vice-President I had a very close working relationship with our past manager Wayne Patston. I was privy to many conversations regarding Jeff McDonald and Andy Stewart's dislike for Wayne and that he had a fear if any one of them got their way he would be sacked.

Your existing Management Committee members serve with the same dedication as me, they have done nothing wrong.

Unfortunately, due to this unnecessary disruption a lot of the great things planned for the CGC have been put on hold.

We are in the process of updating the CGC Constitution. This has nothing to do with a power grab, it is more about documenting things in a clearer way, it has a lot to do with member protection and Management accountability.

An updated constitution would bring us up to date with the many other clubs who have taken up the offer of assistance that Golf Australia offer. We don't write the Constitution we have a specialist firm CPR Group doing this. In the end the Constitution changes can't occur without member approval.

Can you think of any reason why any member of this Management Committee would be doing this or anything else for a power grab. We are a not-for-profit organisation, there are no financial or material gains to be had.

We are in the process of very encouraging talks with Golf Australia representatives who see great potential for our Golf Club in regard to:  
Volunteer Engagement Story.

Marketing of Cooroy Golf Club.

Participation Initiatives – Community Instructors.

National Participation Programs – My Golf Sporting Schools. – Get into Golf.

Junior Golf – Women's Golf – Seniors – All Abilities.

Club Management – Strategic Plans.

Our Greens Supervisor - Warren has great plans for the course and has our full support.



# REJECT

## THE TAKEOVER

OR

## ACCEPT their PUTIN STYLE ALTERNATIVE.

Last year the CGC purchased a temporary office and amenities building for the benefit, safety, and comfort of our Greens Superintendent and Staff. Prior to this staff had no place to eat lunch or do their office work other than in the machinery workshop that had no air conditioning, was cramped, and unfit for the purpose. We believe this building to be a great asset and should assist in retaining staff.

You have to ask yourself what small minded member would complain to Noosa Council re: the building not having building approval. Keith Harkins (President) and Jeff McDonald (Secretary) were two of the Management Committee members who approved the purchase of this building.

Jeff McDonald has now asked for the following information. Is this because he cares or does he wish to join that other small minded complaining member. Most of these works were done many years ago.

*Please provide the relevant building approvals for the following please*

- A. THE CART SHED NEAR THE CLUBHOUSE
- B. THE GREENKEEPERS LUNCHROOM
- C. THE WASH DOWN BAY INSIDE THE GREEN KEEPERS COMPOUND (please include environmental approval)
- D. CART SHED C ( My cart is stored in that shed and non approval could affect my insurance)

A fine from the Noosa Council, equal to one of your memberships has been served on the CGC for not seeking building approval for the Greenkeepers amenities building. CGC is working with council to rectify this. Is Jeff McDonald threatening more to come from projects that were done by others in the past. What is his motive?

Do you need Keith Harkins, Paul Korczynski, Peter Jeucken, Jeff McDonald, Mark Woolway, running the club. They will be under the control of Andy Stewart who believes he can run your club from the outside.

IT IS VERY EASY TO STAND ON THE OUTSIDE AND KNOCK ALL THAT IS DONE BY THE PEOPLE ON THE INSIDE.

*The documented information contained is not made up, it comes from the CGC minutes that are available to all members on request.*

*Grant Smallacombe and a Whistle-blower.*